



MINUTES

Nordonia Hills City School District
Nordonia Board of Education Meetings
August Regular Board Meeting
Monday, August 24, 2020, 7:00 pm - 7:38 pm
Reinecker's Party Center, 8575 S. Freeway Drive, Macedonia, Ohio 44056

In Attendance

Chad Lahrmer, Judy Matlin, Liz McKinley, Tammy Strong, William Busse

A. PRESIDENT'S REPORT

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda

Resolution 2020-8-24-114

Move: Judy Matlin Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Communications:

5. Open Forum

Pam Letterle addressed the board regarding the reopening of the schools.

6. Committee Reports:

Finance Committee
OSBA Legislative Liaison
Curriculum & Instruction Liaison
Facilities Liaison
Cuyahoga Valley Career Center
Nordonia Hills Foundation Liaison
Tax Incentive Review Board
Technology and Information Systems
Special Education Liaison

Mrs. McKinley provided an update on legislative issues pending.

Mrs. Strong read a response letter from the Board to a letter received from the Nordonia Hills Educators' Association regarding the district's reopening plan and teaching in person. They wanted to go totally remote.

7. Approve Tentative Reopening Plan

Should Summit County be designated yellow under the Ohio Public Health Advisory System before September 5, 2020, the District shall start school on a hybrid system through September 18, moving to five days per week on Monday, September 21, assuming the advisory system has not left the yellow rating during that time.

If Summit County turns yellow on August 27 or September 3, 2020, the district would continue with the two day hybrid model for the first two weeks of school and if the county remains at yellow on the COVID-19 scale, the district would move to five days.

Resolution 2020-8-24-115

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

No: Tammy Strong

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

New Board Policies - First Reading (Action Required)

4.06 Working Remotely

9.10 Complaints of Sexual Harassment (*As part of its resolution to adopt this new Board Policy, the Board is rescinding its current Board Policies concerning "Student Complaints of Sexual Harassment" and "Employee Complaints of Sexual Harassment."*)

9.44 Face Coverings (Masks)

9.45 Recording of Academic Instruction and Other Services

Revised Board Policies - First Reading (Action Required)

2.05 Evaluation of Administrators

3.05 Staff Conduct

4.03 Evaluation of Teachers

6.08 Student Absences and Excuses

6.18 Code of Student Conduct

6.27 Student Health and Safety

6.45 School and Non-School Sponsored Expression

9.08 Title IX Grievance Procedure - Employee and Student

Approve Donations

Donation of 10 youth size Nordonia Masks from the Keys Family with an approximate value of \$50.

Donation of 90 facial masks from the Pam Zajac Family with an approximate value of \$450.

Donation of 500 facial masks from The United Methodist Church of Macedonia with an approximate value of \$2,500.

Donation of 1 picnic table to Nordonia High School from Dolores Resch, with an approximate value of \$200.

Donation of 2 picnic tables to Nordonia High School from Mike Martin, with an approximate value of \$200 (\$100 each)

Donation of 300 facial masks from Badlime Promotions and Apparel, with an approximate value of \$1,500.

Approve Transportation Routing Schedule

—Approve transportation routing schedule for the 2020-21 school year. It is also recommended that the Superintendent or his designee be authorized to modify this routing schedule during the 2020-21 school year.

Resolution 2020-8-24-116

Move: Tammy Strong Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Approve Contracts for Pupil Services Department:

—Kids First/Transition Opportunity Contract for one student effective for the 2020-21 school year

—Educational Service Center of Northeast Ohio, to provide services for 1 Intern School Psychologist for the 2020-21 school year. No cost to the district.

Resolution 2020-8-24-117

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

3. Approve Contract with Akron Area YMCA Association

To provide educational and diversion services to youth currently at risk of suspension for the 2020-21 school year. This contract is estimated at \$50,400.

Resolution 2020-8-24-118

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Approve Student Academic Consumable Fees for the 2020-21 school year

Students who qualify for the free lunch program will have fees waived. Students who qualify for the reduced lunch program will pay 50% of the fee charge.

High School

AP Test Fee \$95 Reduced Fee \$53

AP Seminar \$143

AP Research \$143

*Price Increase

Grade 7

General Fee \$24.72 (adjustment due to not being able to order the material - reduction in overall cost)

Resolution 2020-8-24-119

Move: Judy Matlin Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

5. Approve Addendum with Petermann Northeast, LLC

Resolution 2020-8-24-120

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

6. Approve Personnel Items:

Resolution 2020-8-24-121

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

a. Certified:

i. Retirement/Resignation

None

ii. New Appointment/Assignment:

Mary Carlo, HS Mathematics, Salary based on BA Step 1 on the Teachers Salary Schedule will be \$44,055, effective for the 2020-21 school year

iii. Long-Term Substitute

Breanna Komara (subbing for Jessica Korman, HS English) effective beginning of 2020-21 school year - approximately 12/1/2020

Lauren Sape (subbing for Ken Vehar, HS Math) effective beginning of 2020-21 school year - approximately 11/1/2020

iv. Home Instruction

None

v. Curriculum

(All are paid at the curriculum rate of \$28.51/hr., unless otherwise noted.) Effective August 17, 2020, curriculum rate increases to \$29.36/hr.

—Acellus Planning, effective July 22, 2020, not to exceed 8 hours:

Angela Hartman

—Summer School Program at Nordon High School, to be paid at a rate of \$34.62/hr., effective August 1, 2020, not to exceed 60 hours.

Jason Witschey

—Tutoring HMLife students, effective September 8, 2020 - June 1, 2021.

Jan Tylicki

—Summer Jump Start Program, effective August 1, 2020, up to 31 hours each:

Michele Natali
Gina Kitchen
Jennifer Beck
Laney Loze
Brenda Basch
Erin Kipp
Kaitlin Debord
Debbie McNellie
Goku Kretch
Patricia Carlini
Angela Cottrell
Amy Sopata
Carly Bennett
Hallie Eland
Lori Jordan
Stephanie Brown
Kristin Fejedelem
Kelli Hart
Brad Bender
Alice Bender
Lauren Rupprecht
Cindy O'Connor
Rebecca Stalter

—Science curriculum work, effective August 3, 2020, up to 10 hours:

Ben Dulin
Sarah McComas

—Plan and provide Acellus training to Option 2 teachers throughout the 2020-21 school year, effective August 3, 2020, up to 20 hours each:

Brenna Brys
Angela Hartman
Nichole Notarian
Katherine Patterson

vi. Supplementals (based on BA/0-\$41,957)

Team Leaders:

Team Leader LV2nd Grade from Melissa DiGennaro to Karen McMillian 6.00%, \$2,517.42

HS Head Girls Tennis, Ryan Vehar, resignation effective 7/22/2020

(HS Non Athletics):

Department Chairs:

Guidance, Courtney Wenzel, (split) 5.00%, resignation effective 8/11/2020
Guidance Chair, Staci Ross, 10.00%, \$4,195.70

Fine & Practical Arts, Stacy Hostettler, from 4.00% to 8.00%, \$3,356.56*

HS Marching Band Asst., Amanda Lang, 5.00%, \$2,097.85
HS Mascot Advisor, Randy D' Aloiso, 4.00%, \$1,678.28

*Correction

(HS Athletics):

HS Assistant Athletic Director, Jason Lara, 7.50%, 3,146.78
HS Accommodations Coach, Sharon Schmidt, 1.66%, \$696.49
HS Accommodations Coach, Lisa Russ, 1.66%, \$696.49
HS Accommodations Coach, Betty Ann Trezciak, 1.66%, \$696.49
HS Assistant Cross Country Coach, Sean Sandvick, 8.00%, \$3,356.56
HS Assistant Cross Country Coach, Tina Case (Volunteer)
HS Asst. Football, Doug Phillips (Volunteer)
HS Asst. Football, Kyle Company (Volunteer)
HS Asst. Freshman Football, Mike Coles (Volunteer)
HS Assistant Boys' Golf, Matt Cash, 8.00%, \$3,356.56
HS Assistant Girls' Golf, Kristi Gunyula, 8.00%, \$3,356.56
HS Head Girls' Tennis, Anne Berardinelli, 10.00%, \$4,195.70
HS Assistant Girls' Tennis, Shannon Larsen, 8.00%, \$3,356.56
HS Assistant Girls' Tennis, Ryan Vehar (Volunteer)
HS Assistant Volleyball, Eric Sopata, 11.00%, \$4,615.27
HS Asst. JV Volleyball, Jazmine Dukes, 11.00%, \$4,615.27
HS Freshman Volleyball, John Smolony, 10.00%, \$4,195.70
HS Freshman Volleyball, Abigail Shupp (Volunteer)

(MS Athletics):

MS Fall Cheerleading, Amy Webb, from 3.00% to 3.75%, \$1,573.39*
MS Athletic Director, Margarita Covin, 14.50%, \$6,083.77
MS Assistant Cross Country, Tim McKee, 3.50%, 1,468.50
MS Assistant Cross Country, Matt Spellman, 3.50%, \$1,468.50
MS Assistant Cross Country, Virginia Tedor (Volunteer)
MS Assistant Volleyball, Elle Barwidi, 7.00%, 2,936.99
MS Asst. Football, John Pickering (Volunteer)

*Correction

The following Assistant Coaches (Football/Soccer) are being paid 25% of the contract:

(HS Athletics):

HS Asst. Football, Alfred Huge, 10.00%, \$1,048.93
HS Asst. Football, DeVon Sanders, 11.00%, \$1,153.82
HS Asst. Football, Timothy King, 13.00%, \$1,363.60
HS Asst. Football, Gregory Poulin, 13.00%, \$1,363.60
HS Asst. Football, Ben Batton, 11.00%, \$1,153.82
HS Asst. Football, Zdenko Sulc, 5.00%, \$524.46
HS Asst. Football, Jason Chadock, 9.00%, \$944.03
HS Asst. Football, Nick Patterson, 11.00%, \$1,153.82
HS Asst. Football (9), Todd Smith, 8.00%, \$839.14
HS Fall Cheerleading (9), Deb Tyukodi, 4.00%, \$419.57
HS Fall Cheerleading (JV), Tana Sinarski, 6.00%, \$629.36
HS Boys Asst. Soccer, Nick Mletj, 8.50%, \$891.59
HS Boys JV Soccer, Pat Schlund, 4.90%, \$513.97
HS Boys JV Soccer, Scott Durham, 4.90%, \$513.97
HS Boys JV Soccer, Austin Usher, 3.70%, \$388.10
HS Girls JV Soccer, Michael Codispoli, 11.75%, \$1,232.49
HS Girls Asst. Soccer, Peter Byrnes, 11.00% \$1,153.62

(MS Athletics):

MS Asst. Football, Scott Barwidi, 8.00%, \$839.14
MS Asst. Football, Marty Atha, 7.00%, \$734.25
MS Asst. Football, Michael Konicek, 7.00%, \$734.25
MS Asst. Football, Donovan Nichols, 7.00%, \$734.25
MS Asst. Football, Ty Lachowski, 7.00%, \$734.25
MS Asst. Football, Andy Hart, 7.00%, \$734.25

b. Classified:

i. Resignation/Retirement

Diane Desautels-Morin, HS Building Interventionist, resignation effective, 7/30/2020

Laura Fratantonio, LE Building Interventionist, resignation effective 8/7/2020

Shannon Larsen, RW Paraprofessional, resignation effective 8/21/2020

Joseph Ventura, HS Building Interventionist, resignation effective 8/1/2020

Peace Vittor, RW Paraprofessional, resignation effective 8/20/2020

ii. Abandonment of Position

Aailyah Owen, MS Paraprofessional, effective 8/24/2020

iii. New Assignment

Savannah Dudycz, HS Paraprofessional, 4.0 hours per day, 5 days per week, effective 9/8/2020, Step 0, \$15.83/hr.

Sally Krempasky, HS Paraprofessional, 4.0 hours per day, 5 days per week, effective 9/8/2020, Step 0, \$15.83/hr.

iv. Change of Assignment

Virginia Tedor, from MS Paraprofessional, 6 hours per day to HS Paraprofessional, 7 hours per day, 5 days per week, effective 9/8/2020, Step 2, \$16.60/hr

Marialiena Watson, from MS Paraprofessional, 3.5 hours per day to HS Paraprofessional, 7.0 hours per day, 5 days per week, effective 9/8/2020, Step 1, \$16.11/hr.

v. Technology Intern

Jeff Sajovie, not to exceed 25 hours per week, effective 8/24/2020, \$11.50/hr.

vi. Substitute

Colleen Carter, Paraprofessional, Special Needs

Carol Nemeth, Student Supervisor, Paraprofessional

Regina Ester gall, Student Supervisor, Paraprofessional

Elizabeth Perri, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - July 20, 2020

Regular Board Meeting Minutes - July 20, 2020

Special Board Meeting Minutes - July 23, 2020

Financial Statements - July, 2020

Board Presentation for July, 2020

Educational Focus

Student Activity Budgets FY21

Records Destruction

Resolution 2020-8-24-122

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Fund Transfer

\$11,266.98 from 200/9121 Class of 2020 to: 200/9122 Class of 2021

Resolution 2020-8-24-123

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

3. Approval of Petty Cash and Change Funds for 2020-2021 school year

Resolution 2020-8-24-124

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

D. ADJOURNMENT

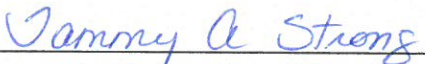
The next Regular meeting of the Board will be held on Monday, September 28, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 7:38 P.M. The President declared the motion passed.


Resolution 2020-8-24-125

Move: Liz McKinley Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse



Tammy A. Strong, Board President



Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.